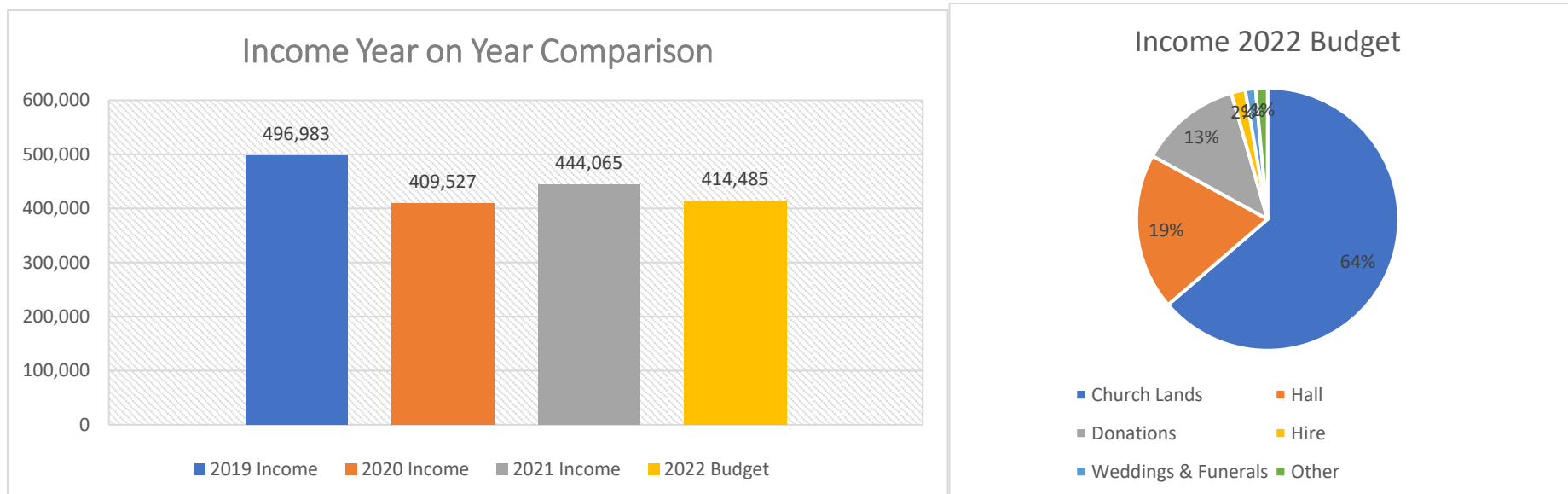


St Peter's Church 2022 BUDGET for PCC Review

INCOME	2019 Income	2020 Income	2021 Income	2022 Budget	Comments
Children & Youth	2,848	564	233	1,650	2021 fell significantly short of budget expectations. Hoping for 2022 increase given restrictions should have eased
Church Lands	288,800	304,000	268,000	264,000	No bonus expected in 2022, income down only slightly from 2021
Donations	84,569	39,952	44,524	52,000	Includes Amazon Smile, collections, gift aid, Easyfundraising, Goodboxes
Hall	97,080	47,924	78,791	80,000	2021 - 158% of the budget amount. Rental renegotiated to increased amount
Hire	12,057	1,485	3,191	7,150	Hire of church, Octagon and library
Legacies	0	6,000	40,512		We were fortunate to have received 3 legacy donations, Obviously no budget line for 2022 given we cannot expect them
Ministry & Outreach	463	225	187	400	Assumes activity levels close to 2019
Music	230	35	0	100	Largely Organ use
Office	477	67	59.75	100	Assumes greater need for Photocopying
Other Income	4,538	3,526	2,192	2000	
Social	706	0	423	0	
Weddings & Funerals	5,165	5,480	5,953	5,285	Includes BOA's, church funerals, crem funerals, sets of banns, memorial leaves & 4 weddings
Worship	50	270	00	0	
Friends				1,800	
Totals	496,983	409,527	444,065	414,485	

We exceeded our Budget forecast for income in 2021 by more than £56,000, largely because of the 3 generous legacy donations we received, but also because our Hall income was greater than we had anticipated.



So, our three largest income streams (by far) continue to be Churchlands, Donations and Hall rentals. Churchlands comprises over 60% of that, we know they will continue to pay us quarterly on almost the same sum as last year. No bonus expected understandably.

Hall rentals made up almost 20% of our income, but this year met with some hefty expenditure so saw our profit on the hall diminish. Obv the hall is a long term asset, so we do need to spend on it from time to time to maintain it. Mark did a good job of working with our agent to renegotiate our lease agreements, the process itself was expensive from a fees perspective. Radio Verulam moved on to different premises and we need to spend money before we can let out the space they occupied. The 2022 Hall budget takes that into account. Next year, expenditure forecast is less than it was this year but whatever we can do to keep it as low as possible, we should.

Donations were up on 2020, but that was a fairly low bar! Overall they were 20% down on the forecast we hoped to receive – notably though our regular banking or online donations were only slightly down by 2% on the budget estimate. It was gift aid envelopes we were impacted the most by, given the impact of covid continued through 2021. We also received 3 generous legacy donations..which we don't budget for.

Investments grew again, in the order of roughly 15%

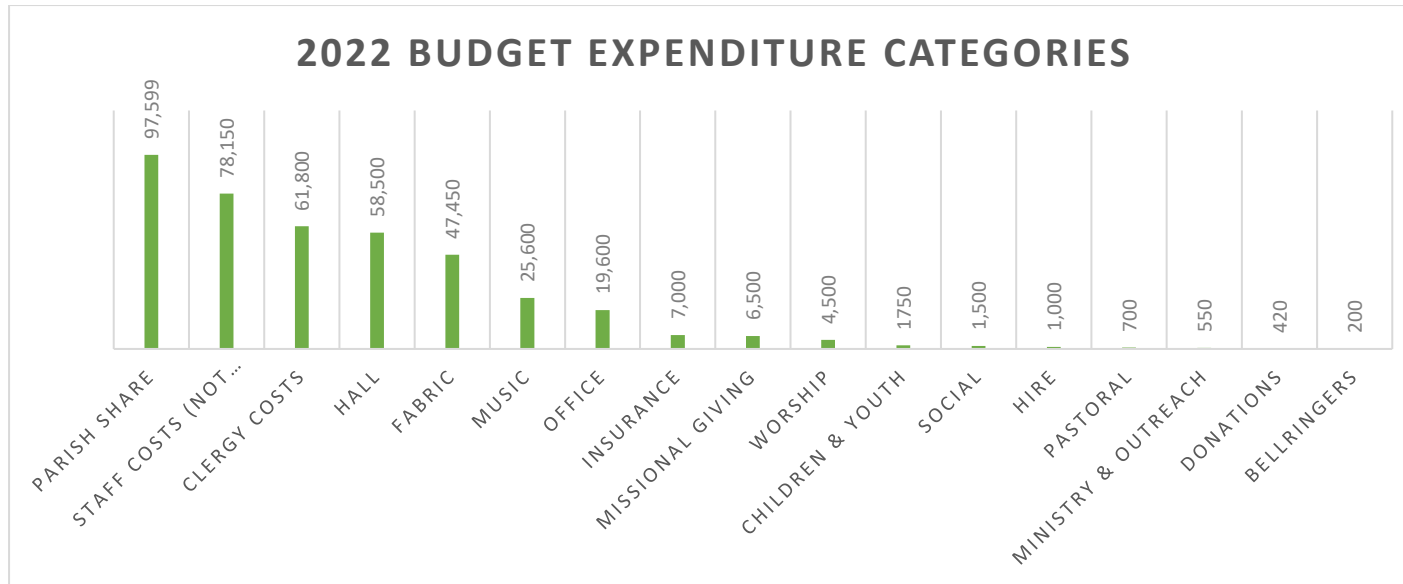
Commentary on 2021 Income and 2022 Budget proposal

- There was no Churchlands bonus paid out in 2021 and none is expected in 2022 given impact of Covid restrictions on rental income. Quarterly payments have been confirmed for 2022 and are only marginally down on previous levels
- Donation totals were down in 2021 by 20% on our estimated budget amount, however regular banking donations remained steady (only 2% below the budget). Given restrictions gift aid envelopes were the most impacted (40% below our budget). Our 2022 budget assumes our income will increase from 2021 levels given restrictions eased but is cautious not to aim for 2019 levels yet. Regular donations remain a strategic priority.
- Hall income increased to achieve 158% of our budgeted figure in 2021. Our rental income for 2022 has been impacted because the space Radio V occupied now requires upgrading to comply with regulations in order to be let out again. Renegotiation of terms has led to increase in rental income overall which should see us exceed 2019 when works completed and occupancy maximised
- Investments have continued to grow in value by 15% overall (including reinvested dividend income)

EXPENDITURE

Category Group	2019 Actual Expenditure	2020 Expenditure	2021 Expenditure	2022 Budget	Comments
Bellringers	400	200	200	200	Fixed amount for annual grant
Children & Youth	1,733	645	360	1750	Roughly based on 2019 expenditure
Clergy Costs	12,959	30,021	35,881	61,800	Includes increased cost of Associate Priest (also included are curates rent and all ministry team expenses)
Donations	359	97	350	420	Stewardship bank charges, gift aid envelopes, Goodbox transaction fee
Fabric	36,200	22,459	27,162	47,450	Alarms, cleaning, maintenance, utility bills figures. Includes contingency buffer and allows for 20% utilities increase
Hall	35,855	16,324	78,795	58,500	2021 spending on Hall was significantly increased vs budget having paid for professional fees re negotiate agreements, increased maintenance and service costs. Utilities, maintenance, professional fees, repairs, insurance included in the 2022 budget, but reduced from the expenditure spike in 2021
Hire	933	495	132	1,000	PRS and staff costs
Insurance	7,284	6,646	6,719	7,000	Church only

Ministry & Outreach	428	229	158	550	Home groups & Tea on Tuesday
Missional Giving	25,714	8,072	6,500	6,500	Excludes Rennie Grove donations which come from lunchtime concerts
Music	7,906	18,062	21,350	25,600	Includes fees/salaries for musicians/choir support/ choristers
Office	17,365	15,753	12,310	19,600	Audit, comms and publicity, licences, hardware and software, IT support, office equipment, phone and internet, printing & stationary, professional fees
Parish Share	107,968	105,311	98,612	97,599	2022 figure from the Diocese
Pastoral	678	234	500	700	Gifts, expenses
Social	1,161	48	819	1,500	2021 spend less than budget given restrictions. Social events planned to increase again in 2022
Staff Costs (not incl Music related)	99,040	74,706	73,752	78,150	Staff salaries, HMRC, HR costs, pension, DBS, recruitment, training and events incl PCC away day
Weddings & Funerals	180	315	207	200	Engraving costs assumes 4 leaves
Worship	4,383	4,400	2,729	4,500	Estimated at 2019 level includes worship and baptism resources, consumables, equipment, flowers
Total	360,546	304,017	366, 536	413,019	



Budget forecast indicates that we if we earn what is forecasted then we can just about cover our costs, but there isn't as much of a buffer as I'm sure we would like. As such, we will continue to find opportunities to continue to make cost savings throughout the year.

Noteworthy expenses:

- Budget for Fabric costs has increased in 2022 as a result of increased Utility charges and Maintenance requirements
- Budget for Hall expenditure has increased, also on account of increased utility charges and requirement to adapt one of our rental spaces to comply with regulations, in order to be able to let it.
- Clergy Costs have increased due to Associate Priest hire to cover Children and Youth
- Parish Share requirement has reduced slightly from last year